



Dear members of the Board,

Mr. Thomas Coppens has recently contacted several of Resortalia's employees in the evening on their personal phone numbers; to inform them that he intends to sack Resortalia.

He stated that he will be setting up a new Management Company to take care of the administration services for the community, and that he would be the Manager.

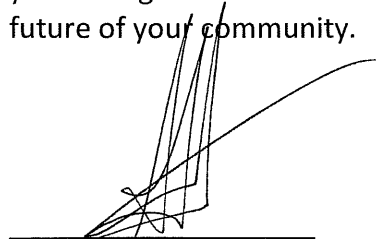
The main reason he gave for not wishing to continue working with Resortalia was not based on the level of service that we currently provide to the community, but on the basis that he does not personally like either me or Pepa Pérez, the current Resort Manager.

As an incentive to join him in this new company, Mr Coppens offered to double their current salaries and, if that was not sufficient, he commented that he would ask the apartment owners for more money as ***"The owners will pay anything I ask them"*** and ***"There will be lots of money for all who are with me"***. He also informed them that if they did not come with him they would lose their jobs when Resortalia were sacked.

Our employees, who are very loyal, refused his offer and pointed out to him that it was immoral and totally against proper business practices to contact them in this way. I have worked with four previous Resort Presidents and none have demonstrated such unprofessional behaviour and it saddens me that we are being treated in this way.

We are very proud of our hard won reputation in the Murcia region, where we provide administration services for some of the largest resorts including Roda Golf and Terrazas de la Torre and we hope that the current Managing Committee will agree that this attempt to undermine our position in the community by Mr. Coppens, should cease with immediate effect, so that we can continue to provide our services to both the 78 Sub-Communities and to the General Community.

I do not believe that the way that Mr. Coppens has approached our employees is acceptable, and I hope you will agree that I had to bring this matter to your attention, as you all have a vested interest in the future of your community.



Mr. Isaac Abad Garrido
(P.P.) RESORTALIA